

रक्षा लेखा प्रधान नियंत्रक (द0प0क0) खातीपुरा रोड - जयपुर-302012
PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS (SWC), KHATIPURA
ROAD, JAIPUR-302012

कार्यालय आदेश भाग-1 संख्या - 28

दिनांक : 01 /06/2018

विषय : - Overtime allowance in r/o Non-Industrial employees working under various Defence Industrial Establishments.

उपर्युक्त विषय पर मुख्यालय कार्यालय के पत्र संख्या AT/III/2010/OTA/Vol-IX दिनांक 15-05-2018 के अंतर्गत प्राप्त **Gol, Ministry of Defence D(Civ-II)** द्वारा जारी MoD ID No. 13(3)/2016/D(Civ-II) दिनांक 24-04-2018 की प्रति आपको सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित की जाती हैं ।
कृपया पावती दें ।

संख्या : वेतन/तकनीक/का.आ.

रक्षा
रक्षा लेखा सहा. नियंत्रक
(वेतन तकनीक)

प्रतिलिपि :

01 मुख्य कार्यालय में वेतन-I, वेतन-II, वेतन-III, प्रशासन वेतन, प्रशासन III अनुभाग

02 ले.अधि.दुर्ग.अभि.(सेना)

जयपुर, कोटा, अलवर, बीकानर, सूरतगढ़, श्रीगंगानगर, लालगढ़जटटन, हिसार, फरीदकोट, भठिंडा न.1&2

03 ले.अधि.दुर्ग.अभि.(वायु सेना) - नाल(बीकानर), सिरसा, सूरतगढ़

04 स्थानीय लेखा परीक्षा कार्यालय

जयपुर, कोटा, अलवर, बीकानर, सूरतगढ़, श्रीगंगानगर, लालगढ़जटटन, हिसार, फरीदकोट, भठिंडा

05 11 FOD , ALAO(AD), भठिंडा

06 ईडीपी अनुभाग - र.ले.प्र.नि.(द.प.क.), जयपुर की वेबसाईट पर अपलोड करने हेतु

रक्षा

रक्षा लेखा सहा. नियंत्रक
(वेतन तकनीक)

Government of India
Ministry of Defence
Department of Defence
D(Civ-II)

Subject: Overtime Allowance in respect of Non-Industrial employees working under various Defence Industrial Establishments

Reference letter No. CP(P)/2080/OTA/VII CPC dated 23rd Jan, 2018 and reminder of even number dated 02nd April, 2018 wherein it has been requested to issue necessary directives/clarifications to CGDA, New Delhi and PCDA(Navy) to continue the payment of Overtime Allowance to Non-Industrial employees working in industrial units.

2. In this regard, it is stated that MOD had issued OM No. 14(1)/97/D(Civ-II) dated 1st July, 1998 on the matter regarding payment of Overtime Allowance to the employees of Defence Industrial Establishments, in consultation with DoP&T and Ministry of Labour taking into account the provisions of the Factories Act, 1948. Subsequent to this OM, several revisions/clarifications have been made by MoD vide orders issued from time to time. As per these orders, the following categories of employees are entitled to Overtime Allowance:

- a) those employees of Defence industrial establishments who are "workers" within the meaning of the Factories Act, 1948; and
- b) those categories of "employees" of Defence Industrial establishments who come within the scope of Section 64 of the Factories Act, 1948.


These orders do not mention the term "Industrial/Non-industrial employees" and only the term "Workers" is used to denote the employees for grant of Overtime Allowance which is also the term used in the Factories Act, 1948.

3. Furthermore, Note 5 at page-12 of the MoD OM No. 14(2)/76/D(Civ-II) dated 25.06.1983 provides as under:

"Where under the relevant enactments of the State Legislatures, the term "worker" includes also the non-industrial staff in the industrial establishments, payment of overtime allowance will be regulated according to the provisions contained in those enactments."

4. In view of above, it is clarified that the Overtime Allowance to the categories of employees working under various Defence Industrial establishments as mentioned at para 2 above is admissible as per the orders issued by MOD from time to time, if the categories of employees are governed by Factories Act, 1948 within the scope of "workers".

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03/04


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MoD ID No. 13(3)/2016/D(Civ-II) dated 27 April, 2018

Copy to:

CGDA, Ulan Batar Road, Palam, Delhi Cantt-110010

