

रक्षा लेखा प्रधान नियंत्रक (द0प0क0) खातीपुरा रोड - जयपुर-302012

Principal Controller of Defence Accounts (SWC), Khatipura Road, Jaipur-302012

संख्या वेतन/तकनीक/101/परिपत्र

दिनांक: 20.06.2018

सेवा में,

30.11.2018

1. प्रभारी अधिकारी वेतन अनुभाग 1,II&III
2. लेखा अधिकारी दुर्ग अभियंता (सेना) जयपुर,कोटा ,अलवर,बीकानेर,सुरतगढ़ ,श्रीगंगानगर ,लालगढ़जटटान, हिसार फ़रीदकोट
3. लेखा अधिकारी दुर्ग अभियंता ( वायुसेना) नाल (बीकानेर), सुरतगढ़, सिरसा
4. लेखा अधिकारी दुर्ग अभियंता न.1&2 भटिंडा
5. स्थानीय लेखा परीक्षा कार्यालय (सेना) जयपुर,कोटा ,अलवर,बीकानेर,सुरतगढ़ ,श्रीगंगानगर ,लालगढ़जटटान, हिसार,फ़रीदकोट,भटिंडा
6. सहायक स्थानीय लेखा परीक्षा कार्यालय (सेना)भरतपुर , लालगढ़जटटान, ALAO (AD) भटिंडा
7. LAO 11 FOD c/o 56 APO

**विषय: Pay fixation benefit equal to one increment at the time of upgradation under MACP to Skilled, Highly Skilled-II, and Highly Skilled-I workers who are in GP of Rs. 4200/-**

Please find enclosed a copy of Ministry of Defence, D(Civ-I) ID No 11(5)/2009-D(Civ-I) dated 03.10.2018 received under CGDA Letter No. AT/III/187/VI CPC/MACP-XII Dt. 30.10.2018 citing a reference from All India Defence Employees' Federation (Copy enclosed) on the subject issue regarding rejection of the cases of pay fixation and grant of one increment to Skilled, Highly Skilled-II, and Highly Skilled-I at the time of grant of 3<sup>rd</sup> MACP in GP of Rs. 4200/-.

2. It has already been clarified by MOD as per their ID No 11(5)/2009-D(Civ-I) dated 06.07.2016(Copy Enclosed) that pay fixation benefit equal to one increment would be granted at the time of upgradation under MACP/Promotion to MCM (carrying Grade Pay Rs. 4200/-)

3. Necessary action may be taken immediately to resolve the issue at the earliest as desired by the HQrs letter dated 30.10.2018 and the present position related to matter may be ascertained under your audit jurisdiction and intimated to this Office for apprising the same to the HQrs.

NIL report also required

प्रतिलिपि

प्रभारी अधिकारी  
EDP अनुभाग  
स्थानीय ।

इस पत्र को रलेप्रनि (द.प.क.) जयपुर की वेबसाइट पर अपलोड करने संबंधी आवश्यक कार्यवाही हेतु ।

वरिष्ठ लेखा अधिकारी  
वेतन तकनीक

वरिष्ठ लेखा अधिकारी  
वेतन तकनीक

**Office of the Controller General of Defence Accounts**

**Ulan Batar Road, Palam, Delhi Cantt-110010**

No. AT/II/187/VI CPC/MACP-XII

Dated: 30<sup>th</sup> Oct 2018

To

✓ The PCDA (SWC)  
Jaipur

**Sub:** Pay Fixation benefit equal to one increment at the time of upgradation under MACP to Skilled, Highly Skilled-II and Highly Skilled-I workers who are in GP of Rs 4200/-.

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Please find enclosed a copy of Ministry of Defence, D (Civ-I) ID No 11 (5)/2009-D (Civ-I) dated 03-10-2018 citing a reference from All India Defence Employees' Federation (Copy enclosed) on the subject issue regarding rejection of the cases of pay fixation and grant of one increment by your office at the time of grant of 3<sup>rd</sup> MACP in GP Rs 4200/- to Skilled, Highly Skilled-II and Highly Skilled-I workers who are already in GP of Rs 4200/-.

2. Ministry has stated that as per their ID No 11 (5)/2009-D (Civ-I) dated 06-07-2016 it has already been clarified after due consultation with DOPT & Ministry of Finance that pay fixation benefit equal to one increment would be granted at the time of upgradation under MACP to MCM (carrying Grade Pay Rs 4200/-).

3. As desired by the Ministry in their ID dated 03-10-2018, necessary action may be taken immediately to resolve the issue at the earliest and the present position related to matter may be ascertained and intimated to HQrs Office for apprising the same to the Ministry.

4. Please accord 'Top Priority'.  
Jt CGDA (P&W) has seen.

*Ashish*  
(Ashish Yadav)  
Sr ACGDA (AT-I)

**Copy to**

Shri Pawan Kumar  
Under Secretary  
MoD/D (Civ-I)  
Sena Bhawan, New Delhi

For information w.r.t. MoD /D (Civ-I) ID No 11  
(5)/2009-D (Civ-I) dated 03-10-2018

The AFA (DAD Coord)  
MoD (Fin)  
Room NU 24, South Block  
New Delhi

For information w.r.t. MoD (Fin) ID NO 10 (1)/C/2018  
dated 05-10-2018.

*sdh*  
(Ashish Yadav)  
Sr ACGDA (AT-I)

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Government of India  
Ministry of Defence  
Department of Defence  
D(Civ I)  
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Subject: Pay fixation benefit equal to one increment at the time of upgradation under MACP to Skilled, Highly Skilled-II and Highly Skilled-I workers who are in the GP of 4200

Please refer MoD ID No. 11(5)/2009-D(Civ I) dated 06.07.2016 whereby it was clarified that pay fixation benefit equal to one increment would be granted at the time of upgradation under MACP/Promotion to Master Craftsmen (carrying Grade Pay 4200). The orders in this regard were issued after due consultation with DoP&T and Ministry of Finance.

2. Now, a reference has been received from All India Defence Employees' Federation (copy enclosed) wherein they have stated that similar cases of pay fixation and grant of one increment at the time of grant of 3<sup>rd</sup> MACP in GP 4200 to Skilled, HS-II and HS-I workers who have already got 2<sup>nd</sup> ACP in GP 4200 are being rejected by PCDA, South Western Command.

3. In this regard, CGDA may be requested to take up the issue with the concerned PCDA to ascertain the current position related to this matter. Further, CGDA may be requested to instruct PCDA, Southern Command to take necessary action to resolve the issue at the earliest and the MoD orders in this regard stated at para 1 above were issued after due consultation with the Nodal Department i.e. DoP&T and MoF.

*Kumar* 11/10/18  
(Pawan Kumar)

Under Secretary to the Govt. of India  
Telefax 23012414

Encl: As above

DAD(Coord), South Block

MoD ID No. 11(5)/2009-D(Civ I) dated 3-10-2018

Copy to:  
CGDA, Ulan Batar Road, Delhi Cantt., New Delhi-10

*ajm*



ESTD. 1953

# ALL INDIA DEFENCE EMPLOYEES' FEDERATION

'S. M. Joshi Bhavan', Survey No. 81, Dr. Babasaheb Ambedkar Road, Khadki, Pune - 411 003.  
Tele Fax : (020) 2581 8761 • E-mail : defempfed@gmail.com

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Bipul Bhattacharya

Ref. No. : 04/1004/MIN/AIDF/18

Date : 07<sup>th</sup> June, 2018

To,

**The Joint Secretary (Estt.)**  
Ministry of Defence  
South Block, New Delhi - 110 001.

**Subject : Pay fixation benefit equal to one increment at the time of upgradation under MACPS / Promotion of Master Craftsman (MCM) to the Grade of Chageman (both posts carrying Grade Pay of Rs. 4200/-) - req.**

**Reference : MoD ID No. 11(5)/2009-D(Civ.-I) (PC-II) dated 06.07.2016.**

Sir,

Your kind attention is invited to the above subject. The MoD vide ID referred above have issued instructions for grant of Pay Fixation Benefit equal to one increment when the Employees in the Grade Pay of Rs. 4200/- either through MACP or in the promotional post of MCM when granted the next MACP or promotion to Chageman in the same Grade Pay of Rs. 4200/-. According to this Skilled, HS-II, HS-I Workers who have got two ACP in the Grade Pay of Rs. 4200/- are eligible for 3<sup>rd</sup> MACP either after completion of 30 years of service or 10 years in the Grade Pay of Rs. 4200/- are eligible for 3<sup>rd</sup> MACP in the Grade Pay of Rs. 4200/- and they are eligible for pay fixation benefit of one increment. However, the Accounts Authorities under PCDA, South Western Command has rejected the pay fixation proposals of such Employees on the plea that the above mentioned MoD instructions is not specific in this regard. Therefore, it is requested that the following clarification may please be issued to the CGDA since the affected employees are going to retire soon.

**"Industrial Employees who got two ACP benefits and who are in the Grade Pay of Rs. 4200/- are also eligible for 3<sup>rd</sup> MACP in the same Grade Pay of Rs. 4200/- with the pay fixation benefit of one additional increment. Irrespective of the fact whether they are in the grade of Skilled, HS-II or HS-I as per the provisions of MoD ID dated 06.07.2016."**

A copy of your instruction may please be endorsed to this Federation.

Thanking you,

Yours Sincerely,

**(C SRIKUMAR)**  
General Secretary

&  
Leader / Staff Side  
Departmental Council (JCM)  
Ministry of Defence  
Mobile : 09444080885

288/D(Civ-I)

18/9/18

Sh. Pulanjan  
File  
18/9/18